



Assessment Catalog

HR Assessments

<u>Accident Proneness Test</u>	<u>5</u>
<u>AMPM (Advanced Multidimensional Personality Matrix).....</u>	<u>6</u>
<u>AMPM (Lite)</u>	<u>7</u>
<u>Assertiveness Test.....</u>	<u>8</u>
<u>Career Advancement Test.....</u>	<u>9</u>
<u>Career Motivation Test.....</u>	<u>10</u>
<u>Career Style Test.....</u>	<u>11</u>
<u>Caregiver Job Fit Test (Full version).....</u>	<u>12</u>
<u>Caregiver Job Fit Test (Lite version).....</u>	<u>13</u>
<u>Classical IQ Test.....</u>	<u>14</u>
<u>Clerical Job Fit Test</u>	<u>15</u>
<u>Collision Repair and Refinish Technician Test</u>	<u>16</u>
<u>Communication Skills Test.....</u>	<u>17</u>
<u>Concentration Test – Self Report</u>	<u>18</u>
<u>Coping Skills Test</u>	<u>19</u>
<u>Creative Problem-Solving Test.....</u>	<u>20</u>
<u>Culture Fair IQ Test</u>	<u>21</u>
<u>Customer Service Job Fit Test</u>	<u>22</u>
<u>Driver Personality Test.....</u>	<u>23</u>
<u>Emotional Intelligence Test (Revision 4)</u>	<u>24</u>
<u>Emotional Intelligence Test (Revision 6)</u>	<u>25</u>
<u>Entrepreneurial Personality Test</u>	<u>26</u>
<u>Entrepreneurship Aptitudes Test.....</u>	<u>27</u>
<u>Franchisee Test</u>	<u>28</u>
<u>Hairstylist Job Fit Assessment.....</u>	<u>29</u>
<u>Hairstylist Job Fit Assessment (Lite).....</u>	<u>30</u>
<u>Honesty Test.....</u>	<u>31</u>
<u>Intelligence Type Test</u>	<u>32</u>

<u>IT Job Fit Test.....</u>	<u>33</u>
<u>Leadership Test.....</u>	<u>34</u>
<u>Listening Skills Test.....</u>	<u>35</u>
<u>Management Skills and Styles Assessment.....</u>	<u>36</u>
<u>Negotiation Skills Test.....</u>	<u>37</u>
<u>Organization Skills Test.....</u>	<u>38</u>
<u>Retail Sales Job Fit Test.....</u>	<u>39</u>
<u>Sales Job Fit Test.....</u>	<u>40</u>
<u>Security Job Fit Test.....</u>	<u>41</u>
<u>Social Skills Test.....</u>	<u>42</u>
<u>Store Manager Test.....</u>	<u>43</u>
<u>Team Orientation Test.....</u>	<u>44</u>
<u>Time Management Test.....</u>	<u>45</u>
<u>Verbal IQ Test.....</u>	<u>46</u>
<u>Work Style Assessment.....</u>	<u>47</u>

Therapy and Counseling Assessments (These tests are not intended for HR purposes)

Depression Test	48
Emotional Eating Test	49
Self Esteem Test	50
SWLPS (Surgical Weight-Loss Psychological Screening).....	51

Athletic Assessments

Athlete Success Evaluation (A.S.E. for adults) Individual Sports.....	53
Athlete Success Evaluation (A.S.E. for adults) Team Sports.....	54
Athlete Success Evaluation (A.S.E. for 10 – 13 year olds) Team Sports	55
Athlete Success Evaluation (A.S.E. for 14+ year olds) Team Sports	56
Athlete Competition Evaluation (A.C.E. for 10 - 13 year olds)	57
Athlete Competition Evaluation (A.C.E. for 14+ year olds)	58
Baseball Athlete Success Evaluation (B.A.S.E.)	59
Baseball Athlete Success Evaluation (B.A.S.E. for 10 – 13 year olds).....	60
Baseball Athlete Success Evaluation (B.A.S.E. for 14+ year olds).....	61
College Athlete Success Evaluation (C.A.S.E.) Individual Sports	62
College Athlete Success Evaluation (C.A.S.E.) Team Sports	63
Football Athlete Success Evaluation (F.A.S.E.)	64
Hockey Athlete Success Evaluation (H.A.S.E.).....	65
Soccer Athlete Success Evaluation (S.A.S.E.)	66

Accident Proneness Test

Vitals

No. of questions: 62

Question type: Situational and self-assessment

Estimated completion time: 30 minutes

Shorter versions of assessment: Not available

Purpose: How risky the test-taker's decisions are, whether she/he takes unnecessary chances, and how likely she/he is to have an accident.

Application: Pre-employment testing, particularly for physically dangerous jobs, and counseling purposes.

Features

The Accident Proneness Test assesses whether a person's personality, attitudes, and behaviors might cause him or her to take unnecessary chances or be blind to the risks inherent in everyday life. The score is composed of 6 subscales.

Report includes:

Introduction: An overview of the topic of accident proneness, and a discussion of the scales included on the test.

Results and interpretations for the following subscales:

- **Sensation-seeking:** Level of desire for novel and exciting experiences.
- **Harm-avoidance:** Level of desire to steer clear of negative experiences.
- **Conscientiousness:** Degree to which a person is willing to be rule-abiding, careful, and responsible, and less likely to take unwise and dangerous risks.
- **Attitudes towards safety:** Assesses a person's reactions to rules and regulations in the workplace.
- **Attentiveness:** Assesses how well and for how long a person reports being able to concentrate on taxing mental tasks.
- **Responsibility:** Evaluates whether a test-taker views the consequences of his or her actions as his or her own responsibility, or has a tendency to blame outside forces.

Advice: Helpful tips that are tailored specifically to the test-taker's results.

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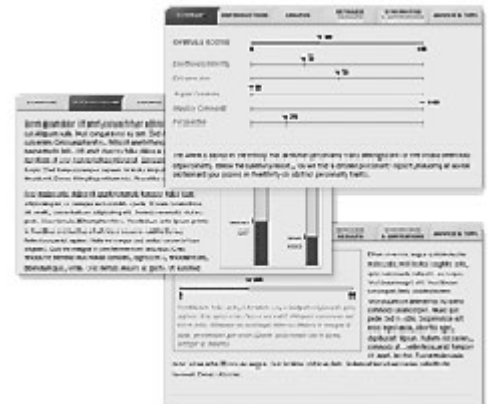
Contact No: (805) 230-2100

Toll Free No: (800) 466-0105

Email: info@accordsyst.com

According to the Journal of the Royal Society of Medicine, accident proneness may be an episodic or a lifelong disability. Gain insight into who is more likely to have an accident in the workplace or elsewhere with the Accident Proneness Test.

Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.



[View sample report](#)

AMPM (Advanced Multidimensional Personality Matrix)

Vitals

No. of questions: 175 plus additional questions

Question type: Situational and self-assessment

Estimated completion time: 45 minutes

Shorter versions of assessment: Available

Purpose: To evaluate certain personality characteristics and or specific skill sets.

Application: Used for personal and professional development.

Features

Obtain an in-depth look of a test taker's personality and behaviors with the AMPM. The score is composed of 5 subfactors and 35 subscales.

Report includes:

Introduction and an overview of the topic of personality and its relation the Five Factor Model.

Results include an interpretation for 35 subscales, and the 5 main sub-factors below:

- **Emotional Stability:** Assesses overall emotional strength, and the ability to withstand stress.
- **Extroversion:** Refers to an outward and interactive personal orientation.
- **Openness:** Measures the extent to which a person seeks out new experiences and is receptive to different views and people.
- **Agreeableness:** Refers to how likeable, approachable, and cooperative a person is.
- **Conscientiousness:** Measures how organized, reliable, and rule-abiding a person is.

Interpretive Report: Impact of the test-taker's personality traits on his or her attitudes and behaviors.

Advice: Helpful tips that are tailored specifically to the test-taker's results.

Contact Us

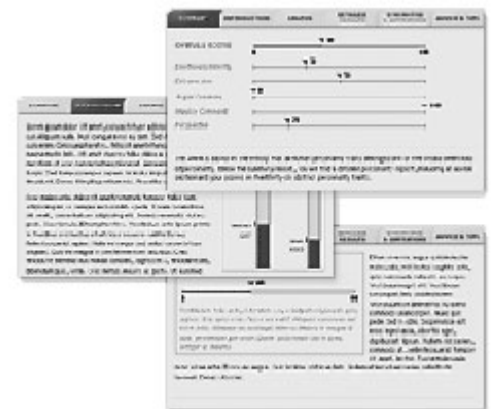
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According to the APA's "Monitor" magazine, conscientiousness, one of the Big Five traits, can contribute to a person's success in conventional jobs, like bank tellers and statisticians.

Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.



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AMPM Lite

Vitals

No. of questions: 25 plus additional questions

Question type: Situational and self-assessment

Estimated completion time: 15 minutes

Longer versions of assessment: Available

Purpose: To evaluate certain personality characteristics and or specific skill sets.

Application: Used for personal and professional development.

Features

Obtain an in-depth look of a test taker's personality and behaviors with the AMPM. The score is composed of 5 subscales.

Report includes:

Introduction and an overview of the topic of personality and its relation the Five Factor Model.

Results include an interpretation of the 5 main subscales below:

- **Emotional Stability:** Assesses overall emotional strength, and the ability to withstand stress.
- **Extroversion:** Refers to an outward and interactive personal orientation.
- **Openness:** Measures the extent to which a person seeks out new experiences and is receptive to different views and people.
- **Agreeableness:** Refers to how likeable, approachable, and cooperative a person is.
- **Conscientiousness:** Measures how organized, reliable, and rule-abiding a person is.

Interpretive Report: Impact of the test-taker's personality traits on his or her attitudes and behaviors.

Advice: Helpful tips that are tailored specifically to the test-taker's results.

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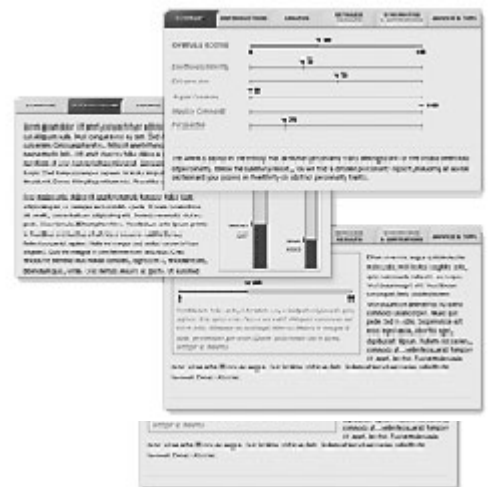
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Assertiveness Test

Vitals

No. of questions: 35

Question type: Self-assessment

Estimated completion time: 15 minutes

Shorter versions of assessment:: Not Available

Purpose: How well the test-taker asserts himself/herself in specific types of situations, like work and school.

Application: Pre-employment testing

Features

The Assertiveness Test assesses a person's level of assertiveness in various situations and also determines whether that person needs to build up his/her assertiveness. The score is composed of 5 subscales.

Report includes:

Introduction: An overview of the topic of assertiveness, and a discussion of the scales included on the test.

Results and interpretations for the following subscales:

- Ability to speak for self: Acting with confidence to voice a personal opinion.
- Handling assertive/strong people: Ability to stand up to those who might be intimidating.
- Comfort with vulnerability: The ability to take action despite the risk of rejection or embarrassment.
- Subservience: Allowing the needs of others to take precedence over personal desires.
- Aggression: Using aggressive tactics such as intimidation, physical force or manipulation to get one's way.

Interpretive Report: Impact of the test-taker's personality traits on his or her attitudes and behaviors.

Advice: Helpful tips that are tailored specifically to the test-taker's results.

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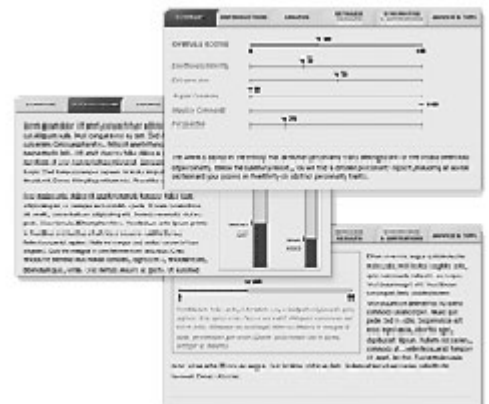
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Researchers have suggested that assertiveness buffers or moderates reactions to stressful events.

Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.



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Career Advancement Test

Vitals

No. of questions: 46

Question type: Self-assessment

Estimated completion time: 15 minutes

Shorter versions of assessment: Not available

Purpose: Assesses whether the test-taker is ready to move up in his or her career (through a promotion or increase of responsibilities). Provides information on the test-taker's strengths, potential strengths, and limitations so that they can develop a career plan to get them going in the right direction.

Application: HR testing, personal career planning, and training purposes.

Features

The Career Advancement Test was developed to evaluate how prepared a person is for an advancement in his or her career. It will provide information on whether an employee has the attitude, traits, and behaviors needed to move up the ladder. The score is composed of 2 sub-factors and 8 subscales.

Report includes:

Introduction to Career Advancement

General score: The degree to which the test-taker is ready for added responsibility.

Results include an interpretation for 8 subscales, and the 2 main sub-factors below:

- **Healthy Motivators:** Assesses what is motivating the test taker's drive for success.
- **Preparedness:** The level of mental and emotional preparation for advancement.

Advice: Tips to help individuals take their career to a higher level.

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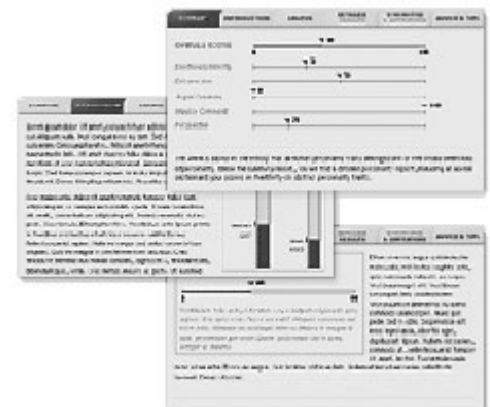
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According to the experts, employees who want to advance their career must be both motivated and enthusiastic.

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Career Motivation Test

Vitals

No. of questions: 40

Question type: Situational and self-assessment

Estimated completion time: 20 minutes

Shorter versions of assessment: Not available

Purpose: The purpose of the test is to evaluate certain personality characteristics and/or specific skill sets. This information will be used to provide insight about what is important to the test-taker and/or in which settings he/she would most likely thrive.

Application: Pre-employment testing.

Features

The Career Motivation Test was designed to determine which components, out of 17 identified motivators, one values as essential to his/her career fulfillment. It pinpoints all a person's major, minor and insignificant motivators, along with a detailed breakdown on what that means.

Report includes:

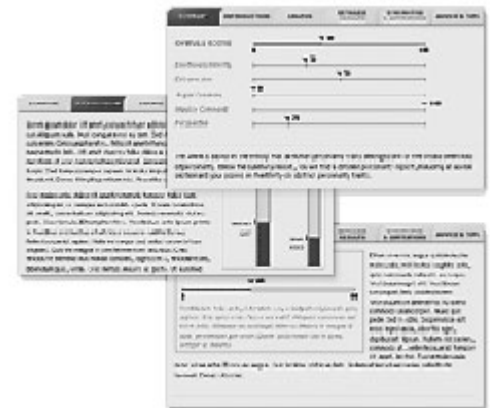
Introduction: An overview of the topic of career motivators

Results and interpretations for 17 motivators that include:

- **Achievement:** Sense of satisfaction at reaching goals or rising to meet challenges at work.
- **Creativity:** Extent to which one is driven by a desire to express his or her creativity.
- **Identity and Purpose:** Whether one is motivated by a sense of identity and purpose.
- **Independence:** Assesses a person's desire to have a sense of freedom and need for independence in their job.
- **Learning:** Assesses the extent to which a person is motivated by a desire to gain knowledge, insight and new skills.
- **Power:** Evaluates whether a test-taker has a need to feel he/she has influence over others and gravitates towards leadership roles.

*"The driving force of a career must come from an individual.
Remember: Jobs are owned by the company. You own our career!"*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.
For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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Advice: Helpful tips on increasing motivation at work.

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Career Style Test

Vitals

No. of questions: 348
Question type: Self-assessment
Estimated completion time: 60 minutes
Shorter versions of assessment: Not available
Purpose: To help test-takers understand what drives and interests them.
Application: Pre-employment testing.

Features

The Career Style Test assesses a person's values and interests in order to help them choose behaviors that guide them in their choice of career, education and other pursuits. The score is composed of 20 sub-factors and 54 subscales.

Report includes:

Introduction: An overview of the topic of career styles

Results and interpretations that include the following sub-factors:

- Economic Values: Includes Finance, Prosperity, and Commerce
- Social Values: Includes Finance, Prosperity, and Commerce.
- Disciplinary Values: Includes Productivity, Justice and Military.
- Cultural Values: Includes Education, Language and Information.
- Social Interest: Includes Social Services and Social Sciences.
- Technological Interest: Includes Science, Mathematics and Technique.
- Abstract Interest: Includes Invention, Theory, and Thinking

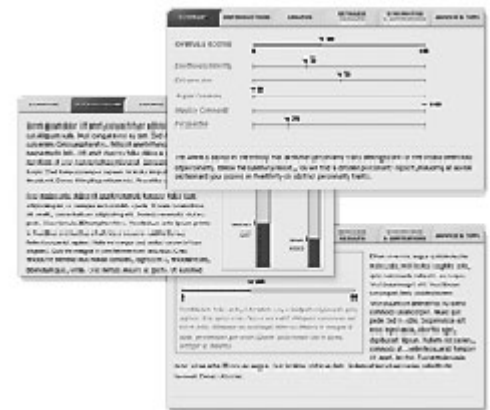
Advice: Helpful tips that are tailored specifically to the test-taker's results.

Contact Us

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Armed with knowledge of our values and interests we are better equipped to choose a career that is in keeping with those values and interests and that will prove to be more rewarding and satisfying in the long term.

Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.



[View sample report](#)

Caregiver Job Fit Test (Full version)

Vitals

No. of questions: 114 plus additional questions

Question type: Self-assessment and situational

Estimated completion time: 30 minutes

Shorter versions of assessment: Available

Purpose: This test assesses whether the personality traits and skills a person possesses match those required to excel in the caregiving field.

Application: Pre-employment testing.

Features

The Caregiver Job Fit Test is designed to assess which skills and personality traits an individual possesses are in accordance with those required to succeed as a caregiver. The score is composed of 3 subfactors and 23 subscales.

Report includes:

Introduction: A summary including a brief overview of the different traits and skills covered in this test.

Results include an interpretation for 3 subfactors and 23 subscales. Subscales include:

- **Organization:** Assesses ability to manage materials, time and divvy up energy.
- **Dependability:** Measures the extent to which a person is true to his or her word when a commitment is made.
- **Self-discipline:** Assesses ability to control and apply oneself.
- **Comfort with Decision-making:** Refers to the ability to make important decisions without hesitation.
- **Patience:** Measures calmness, self-control, and willingness or ability to tolerate delay.
- **Attitude Towards Honesty:** Measures calmness, self-control, and willingness or ability to tolerate delay.

Advice: The advice is designed to help improve a test-taker's suitability to this career.

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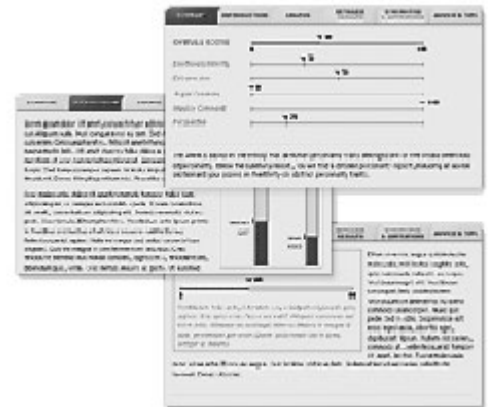
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Employment in home health care is expected to grow rapidly in response to the increasing number of older persons in society.

Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.

For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.



[View sample report](#)

Caregiver Job Fit Test (Lite version)

Vitals

No. of questions: 57

Question type: Self-assessment and situational

Estimated completion time: 15 minutes

Longer versions of assessment: Available

Purpose: This test assesses whether the personality traits and skills a person possesses match those required to excel in the caregiving field.

Application: Pre-employment testing.

Features

The Caregiver Job Fit test (Lite version) is designed to assess which skills and personality traits an individual possesses are in accordance with those required to succeed as a caregiver. The score is composed of 6 subscales.

Report includes:

Introduction: A summary including a brief overview of the different traits and skills covered in this test.

Results include an interpretation for 6 subscales that include. Subscales include:

- **Conscientiousness:** Assesses how organized, reliable and detail oriented a person is.
- **Disregard for others:** Assesses the tendency to conduct oneself in a manner that shows disrespect for others or a lack of self-monitoring.
- **Agreeableness:** Assesses the willingness to help and cooperate with others.
- **Emotional Strength:** Assesses the ability to be self-reliant, emotionally tough, and to work well under pressure.
- **Fortitude:** Ability to withstand difficult or distasteful tasks.

Advice: The advice is designed to help improve a test-taker's suitability to this career.

Contact Us

Contact No: (805) 230-2100

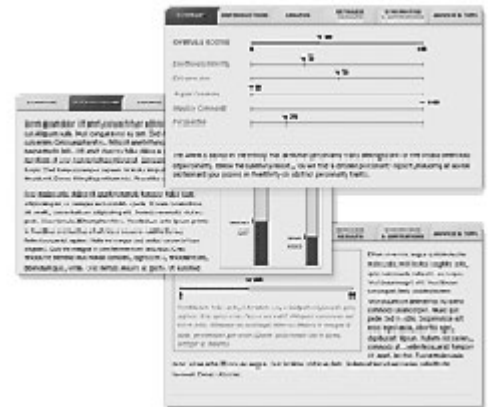
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Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.

For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.



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